

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

**Waste performance payments for Canterbury
City Council & Thanet District Council**

8th December 2020



KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Performance payments to be introduced through an Inter Authority Agreement between KCC, CCC and TDC

Type

This EQIA focuses on the implementation of an Inter Authority Agreement making performance payments for Canterbury City Council & Thanet District Council.

Responsible Owner/ Senior Officer

Nichola Hood, Waste Partnership Manager

Date of Screenings:

A: Initial screening: 8th December 2020 Pages 2 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Nichola Hood	08.12.20	
2	David Beaver	08.12.20	reviewer
3			

EIA screening conducted due to Waste performance payments for Canterbury City Council & Thanet District Council

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	None	None	This is a business to business commercial agreement between KCC, Canterbury City Council and Thanet District Council. As such there will be no impact upon any protected characteristics as the waste collection service is conducted by the District Councils directly.
Disability	No	No	None	None	As above.
Gender	No	No	None	None	As above.
Gender identity	No	No	None	None	As above.
Race	No	No	None	None	As above.
Religion or belief	No	No	None	None	As above.
Sexual orientation	No	No	None	None	As above.
Pregnancy and maternity	No	No	None	None	As above.
Marriage and civil partnership	No	No	None	None	As above.

Part 1: INITIAL SCREENING (August 2020)

Context

Kent County Council will reward Canterbury City Council & Thanet District Council by incentivising increased levels of recycling. This is a policy agreement that was introduced to sustain high levels of recycling and reduce the collection of residual waste.

This service is the statutory function of District / Borough Council in their capacity as Waste Collection Authorities.

The provision of waste disposal services is a statutory obligation for the Waste Disposal Authority under the Environmental Protection Act 1990.

Aims and Objectives

From January 2021, Kent County Council will:

- Agree a new Inter Authority Agreement to reward improved levels of recycling., this will deliver waste disposal savings and yield environmental benefit.

Beneficiaries

Environmental benefits through higher levels of recycling and creating less residual waste. Commercial benefits for both tiers of local government.

Data

This contract has a minimal customer facing element with no data collected direct from customers. The only data collected will comprise of information relating to the collection of various waste streams. There will be no personal data collected from any group.

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all household waste disposed of at throughout Kent is disposed of correctly in the most financially efficient way. The processing of payments is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the District Councils.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the development of the Inter Authority Agreement.

There are no Protected Characteristics that will be impacted upon either positively or negatively. Therefore, the impact is regarded as Low/None.

The screening table (page 3) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO


Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed:  Name: Nichola Hood
Job Title: Waste Partnership Manager Date: 08/12/20

DMT Member

Signed:  Name: David Beaver
Job Title: Head of Waste & Business Services Date: 08/12/20